



Board Meeting

H I G H L I G H T S

Board Meeting A held on Jan. 14, 2019 at 406 Barrera St., San Antonio, Tx. 78210
Board Meeting B held on Jan. 22, 2019 at 406 Barrera St., San Antonio, Tx. 78210

Recognitions

- The Board recognized the Class of 2019 National Hispanic Recognition Program (NHRP) Scholars. Every year, Hispanic high school juniors are invited to apply for academic recognition as part of a program administered directly by the College Board and Scholarship America. The College Board's National Hispanic Recognition Program (NHRP) recognizes about 5,000 high school seniors of the 250,000 Hispanic students who took the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) test in October of their 11th grade year. While not a scholarship, NHRP recognizes Hispanic Scholars around the country based on their PSAT/NMSQT test performance and NHRP criteria. This is an academic honor that can be included on college and scholarship applications. Colleges frequently use this recognition program to identify academically exceptional Hispanic/Latino students for various scholarships specific to NHRP recipients.

The College Board identifies students who meet the following NHRP criteria:

- take the PSAT/NMSQT in October of their junior year
- are at least one-quarter Hispanic/Latino
- achieve the minimum required PSAT/NMSQT Selection Index score (this qualifying level may vary by state, region, and territory each year)
- earn a cumulative GPA of 3.5 or higher by the middle of their junior year

The Class of 2019 NHRP Scholars are as follows: Jose Martinez - Edison HS; Thomas Martinez – St. Philip's Early College HS; Judge-Anthony Rios and Nikol Garcia Espinoza – Travis Early College HS; Janelle Arnold and Raven Encino – Young Women's Leadership Academy.

- Trustees recognized SAISD Bus Driver Carmen Medina for her compassion and the thoughtful care that she provided to a Longfellow MS student who was attacked by a dog on her way to school.
- The Board recognized Thomas Jefferson High School for the school's renewal as an Advancement Via Individual Determination (AVID) National Demonstration Site. The school earned renewal as a National Demonstration Site by AVID, a nonprofit organization that provides educators with proven, real-world strategies to accelerate the performance of underrepresented students so that they and students across the entire campus succeed in college, career, and life. Jefferson joins approximately 170 other AVID National Demonstration schools that were approved for renewal through an application process, screening, and review, which included a site visit. AVID is implemented in over 5,600 schools in 44 states, the District of Columbia, and 16 other countries and territories, and impacts almost 1.3 million students annually in grades K-12 and postsecondary institutions. As part of the AVID Demonstration Sites Network, schools are expected to develop model programs with school-wide student and teacher participation in the AVID college readiness framework strategies. With AVID's proven methodologies used throughout subject-area

classes, academic and personal performance levels improve for all students, but especially for those students who are the least likely to attend four-year colleges. Schools from around the world that are preparing to implement AVID will visit demonstration campuses such as Jefferson to observe a highly evolved implementation of the AVID System.

MLK March Resolution Approved

Trustees approved the Resolution in Recognition of the 32nd Annual Martin Luther King, Jr. March on January 21, 2019. This year marked the 32nd anniversary of the annual Martin Luther King, Jr. March, celebrating one of the nation's most revered civil rights leaders. San Antonio has the largest March in the nation where an estimated 300,000 attendees march and gather to honor the life and legacy of Dr. King each year. The March started at the MLK Academy located at 3501 MLK Drive. The March ended at Pittman-Sullivan Park located at 1101 Iowa St.

Expenditure for Table Sponsorships Resolution Approved

The Board approved the Resolution of the expenditure for table sponsorships for the SAISD Superintendent's "State of the District" presentation on February 13, 2019, at Pearl Stable. SAISD Superintendent Pedro Martinez will address over 200 education, community, corporate, and government leaders during his 2019 State of the District address. The event is co-hosted by the SAISD Foundation, the San Antonio Chamber of Commerce, and the San Antonio Hispanic Chamber of Commerce. The expenditure will enable a small group of students, staff and Trustees the opportunity to attend this event that will highlight the progress of our District.

District Internal Audit Charter Approved

Trustees approved the SAISD Internal Audit Charter. The Charter formally defines the purpose, authority and responsibility of the internal audit activity and establishes its position within the organization as an independent and objective function. The nature of the Chief Internal Auditor's dual reporting relationship, functionally to the Board and administratively to the Superintendent, achieves the degree of independence necessary for the audit activity to effectively carry out its responsibilities. Objectivity is maintained by internal auditors' not having direct operational responsibility or authority over any of the areas audited. The Charter also authorizes internal audit's access to records, personnel and physical properties relevant to the performance of audits and defines the scope of audit activities.

Local Policy Approved

The Board approved activities of SAISD's Internal Audit function. Currently, the District has CFC (LEGAL) which addresses the requirement for external audits to be performed annually as well as other Texas Education Agency (TEA) requirements. The proposed policy speaks to the following:

1. the purpose of the internal audit activity
2. the authority and access by which the department functions
3. the responsibility of internal audit to operate under policies established by the Board
4. the reporting structure of the department
5. the meaning of "functional" and "administratively"
6. the basis by which audits will be planned and conducted
7. the role of the Finance & Audit Committee and Board

Election Order for Trustees Approved

The Board approved an Order calling for an election for the purpose of electing Trustees for the San Antonio Independent School District. Election Day is Saturday, May 4, 2019. SAISD

Trustees are elected by Single-Member Districts (SMDs), through staggered terms, every two years. The May 4, 2019 election and Board Policy BBB (LOCAL) require election for Trustees from SMDs Two, Five, and Six, and the election must be held jointly with the City of San Antonio elections.

Board of Trustee Committee Reports

Steve Lecholop (Academic Excellence Committee) and (Ethics Committee), Debra Guerrero (Finance & Audit Committee), James Howard (Governance Committee) and Art Valdez (Student Advisory Committee) provided reports.

Items Approved

- Acceptance of the Composite Report – Middle School Student Activity Funds Draft Audit Report as Recommended by the Finance and Audit Committee.
- 2018-2019 Turnaround Plan (TAP) for Longfellow MS, an Improvement Required (IR) – Year 2 Comprehensive Campus. Under the provisions of Texas Education Code (TEC) Chapter 39, all IR2 campuses are required to develop a turnaround plan. This plan addresses three focus areas identified by the Texas Education Agency (TEA) and by using their Effective Schools Framework rubric. In developing this plan, the campus was required to collect and analyze data, determine factors contributing to unacceptable performance, meet with TEA via monthly phone conferences, analyze root causes for identified growth areas, and include specific intervention activities for the necessary improvement.
- Submission of an Innovative Course Request in the area of user experience by CAST Tech HS. The application will now proceed to the Texas Education Agency (TEA) for review and approval. The Fundamentals of User Experience Course is a 9th-12th grade course that will provide students a clear understanding of the fast-growing user experience (UX) field. The central focus of the course will be design thinking and applied empathy; introduction to observation and research; collaborative problem-solving and ideation; along with designing solutions. CAST Tech can use an existing TEA course number; however, it does not capture the unique level of course standards and curriculum taught in this industry-relevant technology course. CAST Tech has the staff, equipment, and industry resources readily available and in place for this innovative course request.
- Relocation and renovation of two portable classroom buildings from Collins Garden ES to Brackenridge HS.
- Interior renovations at Fox Tech HS to Valla Construction, Inc. The 2016 Bond project at Fox Tech is scheduled to begin in the first quarter 2019. Fox Tech will remain an occupied campus for the duration of planned construction (24 months). For this reason, staff will need temporary space for five classrooms and one office space for the duration of the planned construction.
- On November 12, 2018, the Board approved the recommendation to award the rental of modular classroom buildings and installation of the associated utilities at Lanier HS to Satellite Shelters, Inc. Satellite Shelters, Inc. has rejected SAISD's Standard Terms and Conditions and contract negotiations have been terminated. The Board approved the rental of modular classroom buildings and installation of the associated utilities at Lanier HS to Mobile Modular Management Corporation and authorized the Superintendent to execute all associated contracts. The 2016 Bond project at Lanier is scheduled to begin in the first

quarter 2019. Lanier will remain an occupied campus for the duration of planned construction (32 months). For this reason, staff will use eight portable classroom buildings (16 classrooms) and one portable restroom building as swing space during construction.

- Monthly Budget Reports and Amendments for January 2019.
- Ratification of the purchase of Reading Mastery, a McGraw Hill phonics curriculum, for Storm Relay Lab School. This curriculum uses direct instruction to help students develop into fluent, independent, and highly skilled readers.
- Purchase of Frontline Central and Frontline Recruiting and Hiring, a customizable process management and applicant tracking system, to streamline and automate complicated and time-consuming tasks and workflows for potential employees, current and new staff - utilizing the procurement method of Region 19 contract #17-7274. Frontline Central integrates with the Automated Educational Substitute Operator (AESOP), the substitute tracking system currently utilized by SAISD. This additional component will manage employment documentation and time-consuming record keeping tasks with a process management solution that includes user-friendly reporting, electronic signatures, tracking, and compliance tools. Frontline Recruiting and Hiring, which will also integrate with Frontline Central and AESOP, is an applicant tracking software which will automate information sharing between applicants, new hires, and substitutes. Frontline Central and Frontline Recruiting and Hiring will be instrumental in moving toward automating processes in the Talent Management department and will improve customer service for our newest hires, while also seamlessly deploying and managing electronic talent management documents with current staff members.
- General Contractor for the CAST Tech HS Finish Out – Building D at Fox Tech Campus.
- Classroom Furniture for CAST Tech HS – Building D at Fox Tech Campus.

Rental Usage Agreement Approved

Rental usage of Alamo Stadium Parking Lots B and C by the Ron Nirenberg Campaign (a non-profit organization) for the purpose of a political event on Saturday, January 19, 2019 contingent upon the Ron Nirenberg Campaign's agreement to pay the total rental fee of \$800.

Bids, Proposals and Purchases for Goods Approved

- Irrigation Maintenance Program. This contract will provide irrigation audits and repairs on campus and athletic irrigation systems District-wide on an "as needed" basis.
- Spanish classroom libraries, Spanish skill cards, student assessment components, SchoolPace online student performance management system, and professional development. This purchase will support students & teachers in Kindergarten through 2nd grade at Irving Dual Language Academy.
- Dictionary/Thesaurus combination, Spanish/English Dictionary, and Children's Dictionary/Thesaurus. These materials will support students in 3rd grade through 10th grade District-wide on an "as needed" basis.
- New Mariachi Traje uniforms. This purchase will support students participating in District, public, and UIL Mariachi performances District-wide on an "as needed" basis.

- Rental of the Alamodome for Graduation Rehearsals and Ceremonies in support of Brackenridge, Burbank, Edison, Highlands, Jefferson, Lanier and Sam Houston High School scheduled for June 2nd, 3rd, and 4th 2019.
- Increase the expenditure amount approved under RFO 15-023 “Fire Alarm Systems Maintenance Services”. RFO 15-023 was originally Board approved on June 15, 2015, and was requested to be increased from \$185,000 by \$350,000 to \$535,000.
- Edusmart Science Online instructional resource for intervention. This purchase will support Biology students in 5th grade through 8th grade, and Biology teachers in Kindergarten through 8th grade District-wide on an “as needed” basis.
- Science laboratory equipment and supplies for student use in classrooms. This purchase will support students in Kindergarten through 12th grade at campuses District-wide that have added a new grade level on an “as needed” basis.
- Revise the allocated amounts to the vendors approved under RFP 18-018 (KH) “Special Education Support Services”. These services support special education students with disabilities District-wide on an “as needed” basis.
- Registration fees for Administrators to attend the two-day Student Centered Coaching Institute. This purchase will support Administrators in Kindergarten through 12th grade District-wide.

Board of Education

**Patti Radle, President; Arthur V. Valdez, Vice President;
Debra Guerrero, Secretary; Ed Garza, Member; James Howard, Member; Steve Lecholop, Member;
Christina Martinez, Member; Pedro Martinez, Superintendent**

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